representations were received from various teachers organisations requesting for modifications in the pay-scales. Government have considered these representations and such clarifications as were considered necessary were issued on 3-11-1987.

Further, the representatives of Joint Council of Teachers Association met the Minister of State on 5-8-1988. The representatives of Joint Council of Teachers Association submitted a memorandum for consideration. The various points mentioned in the Memorandum are given in the statement Annexed. (*see* below).

The representatives of Joint Council of Teachers' Association were assured that appropriate action would be taken on these points.

Statement

Points raised in the memorandum submitted by Joint Council of Delhi Teachers' Organisations.

1. Pay scales for Delhi Teachers be revised after proper consideration. Now they must not be allowed to remain as mere replacements.

2. Pre-revised Selection Grade be conveted into selection scale and not in senior scale as has been done.

3. All the teachers who have rendered 24 years of service must be given selection scale.

4. When the principle of awarding senior and selection scale after every 12 years then the further condition of 20 per cent etc. becomes absolete.

5. The fifth anomaly has created upheavel in the Education Department and school administration is going towards a total collapse because senior officials like J.D.Es., D.D.Es and E.Os, etc. have come back as principals and given a severs gear to promotions which has got a chain effect. Therefore the officers promoted from teaching cadre be allowed the same benefits which are available to teachers.

6. Pay fixation be allowed under F. R. 22 C so that the teachers may not suffer adversely as they are suffering presently.

7. The promotions be deemed as regular because they are channelised through legally constituted D.P.Cs. and provision of stepping up be implemented strictly.

8. P.E.Ts., Craft teachers, music teachers, Drawing Teachers, Band Masters etc. be treated as a category. In their case 12 years of service be counted from their date of appointment for senior scale and so on.

9. Teaching Allowance be treated as part of pay for all purposes such as pension gratuity, D.A. H.R.A, C.C.A, etc; and not only for calculating the Bonus.

10. All the E.Bs. in the pay scales be dispensed with where rate of increment does not change.

11. Medical Allowance to paid @ 7-1/2 per cent of the basic pay as recommended by Chattopadhyaya Commission.

Recognition to Trade Unions at Chittaranjan Locomotive Works

3950. SHRI SUNIL BASU RAY: Will the Minister of RAILWAYS be pleased to state:

(a) whether there is any recognised trade union at Chittaranjan Locomotive Works;

(b) if so, the details thereof;

(c) if not, the reasons therefor;

(d) whether there is any de-facto recognised trade union;

(e) if so, what are the details thereof; and

(f) wheher Government propose to extend recognition to the de-facto recognised trade union?

THE MINISTER OF STATE OF THE MINISTRY OF RAILWAYS (SHRI MADHAVRAO SCINDIA): (a) No, Sir.

(b) Does not arise.

(c) For Production Units like Chittaranjan Locomotive Works, the system of Staff Councils, comprising representatives of the staff has been adopted.

(d) There is no recognised trade Union.

(e) Does not arise.

(f) There is no proposal to recognise any trade union.